

**Resource, Risk & Estates Committee [COLPAB] –Public Outstanding References**

<p><b>2/2021/P</b></p>	<p><b>6 September 2021</b> Q1 Capital and Revenue Budget Monitoring</p>	<p>Officers to explore alternatives to holding vacancies open to manage savings</p>	<p>Commissioner / Chief Finance Officer CoLP/ Chief Operating Officer CoLP</p>	<p><b>Complete</b>-Police officers are budgeted accurately so no need to hold intentional vacancies. On police staff, the Corporate Services Review is close to implementation and there is a focus on recruitment of civilian support staff. There is no intention to hold vacancies to manage the budget going forward.</p>
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